Sr Actuarial Analyst

Wildflower Health

Wildflower connects women and families to better care by breaking down silos among providers, payers, and best-in-class partners. We deliver personalized education and calls-to-action that simplify the healthcare journey for families with a combination of human touch and digital tools that fuel the transition from fee-for-service to value-based care models.

Empowering women. Collapsing silos. Rewarding value. This is a smarter way to care. www.wildflowerhealth.com.

Wildflower Health provides equal employment opportunities to allemployees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. Applicants must be authorized to work lawfully in the United States. Wildflower Health is not able to sponsor applicants for work visas.

About the Role

We're looking for a Senior Analyst to join our Actuarial Analytics team. This team is responsible for designing, developing and analyzing performance of our value-based care contracts with payers and providers. We work closely with other teams across the company, including sales, client success, operations and technology. We need a self-starting and adaptable team member who will thrive in a high growth, all-hands-on-deck environment.

Key Responsibilities

- Working closely with the chief actuary, support and lead the design, building and maintenance of models for contracting parameters, solution opportunity/savings, downstream practice reimbursement and other predictive models
- Lead coordination with Wildflower's claims analytics vendor on receiving, processing and analyzing client/prospect data
- Support the sales team in ad hoc analyses
- Support the operations team in analyses of patient outcomes and reporting and dashboard needs

- Coordinate data analyses across all WFH data sources, including claims/eligibility data, data from the WFH platform (health advocacy, app data, monitoring, survey), clinical data from practices (including EHR), or other sources
- Design, build and run processes for client pricing
- Coordinate with our external actuarial firm for assistance as needed

Ideal Candidate

- 5-10 years of experience working in a project-based environment
- Expertise in health care claims and eligibility data analysis and modeling
- Advanced programming acumen in R, Python or other relevant languages
- Advanced expertise in Excel
- Ability to turn data into information and information in a story
- Strong written and verbal communication skills, with a knack for distilling complex findings into actionable recommendations
- Knowledge of health care predictive models
- Team player that's excited to join a growing start-up
- Passionate about improving health outcomes for women and their families

Preferred Qualifications

- Actuarial experience and credentials (ASA or FSA), or close to achieving credentials
- Experience with Tableau, or similar business intelligence software
- Experience working with types of data beyond claims, including electronic health record data, eligibility data, mobile app usage data
- Experience with data warehouses
- Powerpoint or other presentation deck skills
- Consulting and client-facing experience

Location
This is a remote position.

How to Apply
To be considered, please email your resume, cover letter, and salary requirements to jobs@wildflowerhealth.com.